Application for Employment

Confidential Record

*This form must be completed fully and honestly.*

*If not applicable, please write ‘Not Applicable’ in the space provided.*

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| Application Details |
| Position applied for | Bat Programme Manager |
| Date of application |  |

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| Personal Details |
| Title | Mr/Ms/Mrs/Miss/Dr/ Prof/Other  | Forename |  |
| Family name |  |
| Home Address  | Current Address *(if different)* |
| Telephone No. |  | Mobile No. |  |
| Email Address |  |

Are you eligible for employment in the United Kingdom? Yes 🞏 No 🞏

What documentation can you provide in order to demonstrate this?

🞏 British Passport or EEA Passport 🞏 Birth Certificate

🞏 National Identity Card 🞏 Official document containing NI number

🞏 UK Residence Permit 🞏 UK work permit

🞏 Letter from the Home Office 🞏 Immigration Status Document

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| Education and Qualifications *(Please start with the most recent)* |
| INSTITUTION*(Name and Address)* | TITLE OF AWARD*(eg, A-level/Degree, etc.)* | RESULTS*(Achieved/Expected)* |
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| Membership of Professional Bodies |
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| Employment History *(Please start with the most recent. Please add additional employment boxes as necessary.)* |
| Company: |
| Address: |
| Nature of business: | Notice period: |
| Employment dates: | Reasons for leaving:  |
| Most recent position held and nature of duties: | Previous positions held (with dates): |
|  |
| Company: | Reasons for leaving:  |
| Address: |
| Employment dates: |
| Position held and nature of duties: |

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| *In the following sections, the Trust is looking for evidence that demonstrates you have the right level of competencies to do the job. Please provide the most relevant and recent examples in relation to this job.* |

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| Relevant Employment Experiences  |
| **Bat Conservation and Research**Use the space below to provide your best examples of the experience you have in bat conservation and research. Also the techniques you have used, and the licences you hold or are named on as an accredited agent. |
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| **Team Leadership**Use the space below to provide your examples of the team(s) you have led, how you have motivated them, any new initiatives you have introduced and situations where your leadership has led to significant positive results for the team(s). |
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| **Project Management**Use the space below to provide your best examples of how developed, managed and reported on projects. |
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| **Fundraising**Use the space below to provide evidence of your best examples of funds raised by you for projects, how you managed the funder relationship and the associated budgets and reporting. |
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| **Networking and Partnerships**Use the space below to provide evidence of your best examples of where you have networked to identify and deliver new opportunities, and how you maintained those partnerships going forward. |
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| **IT Skills**Use the space below to outline your competency level with IT, including MS Office, mapping and database systems, visual equipment, interacting with social media, etc. |
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| **Communications**Use the space below to provide your best examples of how you communicate to achieve impact; for example, papers or articles you have published, media coverage (including social media), and giving presentations. |
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| **Desirable Experience and Skills**Use the space below to highlight what you could contribute from the Ideal Candidate Profile list of Desirable Experience and Skills not covered above. |
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| **Additional Information**Please outline why you are motivated to take up this position and why you feel you are suitable for this post. (Please refer specifically to the bullet points in the ‘Ideal Candidate Profile’ to structure your answer.) |
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| References  |
| **Referee One** |  | **Referee Two** |
| Name: |  | Name: |
| Job title: |  | Job title: |
| Address: |  | Address: |
| Tel: |  | Tel: |
| Email: |  | Email: |
| In what capacity does your referee know you? |  | In what capacity does your referee know you? |

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| 🞏 Please tick to indicate that you have a current driving licence (this is required for the post). |

Declaration

*I authorise Vincent Wildlife Trust to obtain references to support this application once an offer has been made and accepted. To the best of my knowledge, all the information I have given is true. I understand that any false statement may disqualify me from employment or render me liable to dismissal. I give my consent to my personal information being processed in relation to my application for employment. Data Protection Act — the information given to us in this form will only be used in relation to your application for employment. By signing this declaration, you are giving us your express consent to retain and process this information under the Data Protection Act 1998.*

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| **SIGNATURE ……………………………………………………………………………………… DATE ………………………………………………** |

Please email your application to helenhenderson@vwt.org.uk (Subject: Bat Programme Manager)

Or, if this is not possible, by post (marked ‘Job application – Bat Programme Manager’’) to:

Vincent Wildlife Trust, 3-4 Bronsil Courtyard, Eastnor, Ledbury, Herefordshire HR8 1EP

Deadline for receipt of applications: 17:00 on Friday 15 October 2021